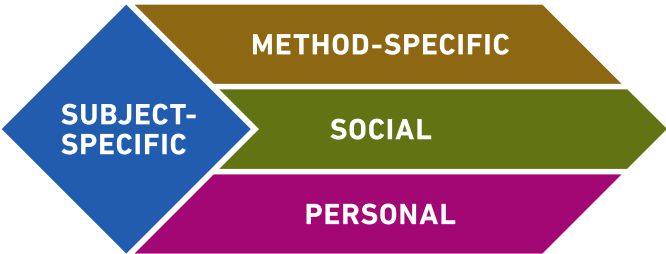


COMPETENCE FRAMEWORK



SUBJECT-SPECIFIC COMPETENCIES (to be specified by individual degree programmes)
Knowledge of theories, concepts, and techniques and its application to specific fields

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| Concepts and Theories Ability to understand and apply the basic concepts and definitions that are relevant for a scientific subject or a field | Techniques and Technologies Ability to understand and apply techniques and technologies in use within a specific scientific subject or field |
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METHOD-SPECIFIC COMPETENCIES
Knowledge and application of methods to make sense of, and operate in, any context

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| Analytical Competencies Ability to break down processes and systems into parts while understanding their interaction | Decision-making Ability to define a decision and a set of alternative actions from which to choose | Media and Digital Technologies Ability to access, evaluate, and use media and digital technology | Problem-solving Ability to define a problem and find solutions for it | Project Management Ability to manage projects and produce results |
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SOCIAL COMPETENCIES
Competencies applied in the interaction with others

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| Communication Ability to communicate with others in different contexts and forms | Cooperation and Teamwork Ability to build relationships with others to pursue common goals and achieve results in a constructive atmosphere | Customer Orientation Ability to approach relationships with others and society in terms of what you have to offer rather than what you need or want | Leadership and Responsibility Ability to motivate and inspire others and support others' achievements | Self-presentation and Social Influence Ability to present an authentic and professional image of self to others and motivate others to the adoption of a specific behaviour | Sensitivity to Diversity Ability to recognise differences among people and work with them | Negotiation Ability to advocate positions with an open mind and try to synthesise ideas from all viewpoints best |
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PERSONAL COMPETENCIES
Competencies concerning self-management in the context of own work

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|---|---|--|--|--|--|
| Adaptability and Flexibility Ability to adjust effectively to a changing environment and deal well with changes | Creative Thinking Ability to produce and implement novel and useful ideas | Critical Thinking Ability to analyse and evaluate situations and recommend courses of action | Integrity and Work Ethics Adherence to moral and ethical principles in the conduct of own work and in the relationship with others | Self-awareness and Self-reflection Ability to understand own strengths and weaknesses and enhance self-development | Self-direction and Self-management Ability to motivate oneself and organise own work in order to achieve results |
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